

RESPECT CODE

As advocates for inclusion in our communities, it is our call to action to create safe welcoming spaces for our athletes, coaches, volunteers, families, and spectators. One essential way we can do this is through making a commitment to one another to have mutual respect in all our interactions.

The SOIN Respect Code was developed by the Board of Directors' Diversity, Equity, and Inclusion (DEI) Committee. The board adopted the code and now encourages all participants of Special Olympics to consider these guidelines:

- Be present and bring your full self
- Complete open listening without judgement or assumption
- Embrace discomfort and difference of opinion
- Applaud vulnerability
- Right to pass on commenting if you do not want to participate in a topic
- Support each other, we are here to learn
- Create a safe space where stories are heard, lessons are shared